

**Attachment 10 to the Application to Tender Shares:
Irrevocable Proxy**

IRREVOCABLE PROXY

[Name of Tendering Shareholder], [a corporation duly organized and existing under and by virtue of the laws of [country of registration], with official address at [•]]/[civil status of individual Shareholder], [nationality of individual shareholder] and of legal age] / [a partnership with address at [•]] (**the “Grantor”**), being the registered owner of _____ common shares of the capital stock (**the “Shares”**) of **HOLCIM PHILIPPINES, INC. (the “Corporation”)**, acting through its authorized representative, hereby irrevocably constitutes and appoints **HOLDERFIN B.V. (the “Buyer”)** as its proxy from the date of this instrument and until the transfer of the registration of the Shares from the Grantor to Buyer has been effected in the books of the Corporation pursuant to the Deed of Absolute Sale of Shares of Stock dated _____ 2023, with full power of substitution, to vote the Shares in the Corporation, at any and all meetings, regular or special, of the stockholders of the Corporation, or any adjournments thereof, which may be held during said period, and to do and perform, for and on behalf of Grantor, such acts as may be necessary or appropriate in the premises.

This Proxy is coupled with an interest and shall, accordingly, be irrevocable during its term and shall be in no way limited, suspended or revoked by the presence of the undersigned or by its representative, at any and all meetings, regular or special, of the stockholders of the Corporation.

IN WITNESS WHEREOF, the undersigned has executed this Proxy this ___ day of _____ 2023 at _____ City, Metro Manila, Philippines.

[NAME OF SELLER]

TIN: [•]
Seller

By: [Name]
[Position]